



4-H CAMP TAPAWINGO

MISHICOT, WISCONSIN

A Place of Joy and Happiness since 1962

Camp Counselor Job Description

Responsibilities:

1. Group supervision of campers with attention to all of the following: program, health, happiness, discipline, cleanliness, safety, routine duties, character, and skill development.
2. Be concerned for the social adjustment of EACH camper.
3. Help campers plan, carry out, and evaluate projects and activities.
4. Promote camper participation in ALL activities.
5. Assist campers with housekeeping chores.
6. Take turns with other counselors for various responsibilities.
7. Assist with camp programs and encourage camper participation.
8. Exhibit positive personal habits in health, dress, speech, table etiquette, and relationships with other staff that serve as a beneficial model to campers.
9. Set a good example in ALL you do at camp. Camp is a fun learning experience.
10. Work with the camp directors and other camp staff to iron out difficulties with facilities, programs, and campers.
11. Help develop, carry out, and evaluate a camp program that reflects the goals of camping and the 4-H pledge.

Counselor Rules and Regulations:

In order to have a safe, healthy camp that is a good experience for everyone, counselors will NOT:

1. Use inappropriate language.
2. Engage in or permit verbal or non-verbal put-downs of others.
3. Permit destruction of nature in any form (breaking of branches on live trees, picking protected wildflowers/plants, carving trees, killing or torturing animals, etc.).
4. Permit vandalism of property in any form.
5. Permit any kind of littering.
6. Engage in or permit excessive "horseplay" or physical "rough-housing" with campers.
7. Make threats that are unwise to carry out or administer physical punishments.
8. Be under the influence of or in possession of any drugs, alcohol, or tobacco products.
9. Allow radios, TV's, Ipods, cell phones, etc. to be played when they will distract from the camp program or the natural setting.
10. Make or permit inconsiderate noise and disturbance in the cabins after "lights out" and before wake up time.
11. Drink soda, eat snacks, or have any special privileges in front of the campers when they are not allowed to have them.
12. Wear t-shirts, cap, or clothing that advertise alcohol, tobacco, or anything offensive.
13. Wear bandanas, hats, or clothing that would suggest gang symbols or membership.



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Camp Counselor Qualifications

- ✓ Completed 9th grade at the time of camp.
- ✓ Ability to work as a team member with other counselors and adult staff members.
- ✓ Experience in working with children in a group setting.
- ✓ Responsible, friendly, enthusiastic, patient, and willing to learn.
- ✓ Participation in counselor training.

Manitowoc County 4-H Camp Counselor Contract

As a 4-H camp counselor, I agree to fulfill the responsibilities listed above, comply with the rules and regulations listed and meet the following behavior expectations:

1. *Counselors are not to leave the camp without permission.*
2. *Counselors are to maintain the curfew designated by camp staff.*
3. *Counselors will stay with their campers at all times (day and night) unless otherwise assigned.*
4. *Counselors will not use inappropriate language.*

I, _____, accept my appointment to the position of CAMP COUNSELOR at 4-H Camp TaPaWingo and will try to the best of my ability, to fulfill the responsibilities outlined and discussed in counselor training.

Furthermore, I understand that payment for my services as camp staff will be in exchange for room, board, insurance, supplies, and transportation while holding this position. I will not receive monetary payment for my services.

I also understand that my stay at camp in this capacity is dependent upon my ability to conduct myself in a responsible manner, to follow the camp and staff rules and provide appropriate supervision, care, and leadership for campers placed under my direction.

Failure to comply with the rules and responsibilities outlined will result in a termination of my appointment and I will be dismissed immediately. Parents will be responsible for transportation for any counselor who's appointment is terminated.

Counselor Signature

Date

Parent/Guradian Signature

Date

Summer Camp Director Signature

Date